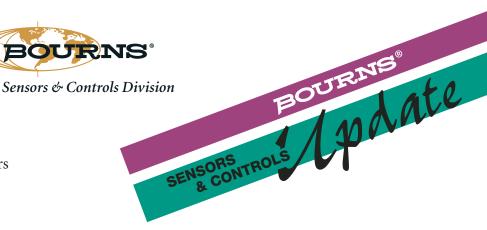


July, 2004

Bourns Rep District Sales Managers Bourns Rep Distributor Managers Corporate Distributor Product Managers Americas Sales Team Asia Sales Team Europe Sales Team



## **Bourns® Model 39 Goes Lead Free**

At Bourns<sup>®</sup> Sensors & Controls, we are striving to keep our products updated to the latest industry standards. The latest electronics industry trend is to remove hazardous materials from electronic components.

This notification is to advise you that Bourns Model 39 will be undergoing a change to a "lead free" product in compliance with European Directive 2002/95/EC on the restriction of the use of certain hazardous substances (RoHS) in electrical and electronic equipment. To comply with the directive for releasing a lead free product, the current standard and custom part numbers will be issued new replacement part numbers. At such time that the replacement part numbers become available, current part numbers will be discontinued. The new part numbers will be equivalent to the current product in fit, form and function.

We are working towards making this change a seamless transition for our customers. At this time, we ask that all sales and distribution identify customers and alert them of this change. Customers should be advised to review inventory needs and place advance orders to cover the transition period in accordance with the following schedule:

- Last time buys for current part numbers are being accepted through July 30, 2004
- New part numbers for placing new orders will be available on August 16, 2004
- Target date to start shipping lead free product is October 4, 2004