

Stockholm Convention Regarding Persistent Organic Pollutants
Minamata Convention on Mercury
Basel Convention on the Control of Transboundary Movements of Hazardous Wastes
Statement – December 2025

As a global company, Bourns strives to minimize potential risks to both people and the environment at all active locations. Bourns' manufacturing and research & development facilities are strategically positioned in key locations in every hemisphere. As part of Bourns' Environment, Health & Safety Policy, Bourns regularly reviews its environmental management systems and goals related to waste and energy-use reduction. Bourns considers the potential environmental impact of new products and processes during the design and planning phase. Bourns strives for continual implementation of improvements in its efforts to prevent pollution and minimize waste by aggressively reviewing opportunities for recycling and reuse of materials and taking other sensible measures in these areas. The environmental considerations are included in the overall Bourns Ethics and Code of Conduct: Commitment to Human Rights, the Environment and Social Responsibility.

Operating in multiple countries means operating under many worldwide, regional and local regulations, treaties, agreements and global initiatives regarding natural resources and materials used in our products and operations. This includes environmental and sustainability practices reported under the CDP, the UN Global Compact and EcoVadis as well participation in the Responsible Mineral Initiative.

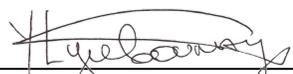
The countries where we manufacture our products observe the objectives of global treaties including the **Stockholm Convention on Persistent Organic Pollutants** and the **Minamata Convention** observing the ban on mercury-containing products. Hazardous waste regulations follow the **Basel Convention** on the Control of Transboundary Movements of Hazardous Wastes and their Disposal in a multilateral agreement negotiated under the United Nations Environment Program (UNEP) either by ratification or other bilateral agreements. Bourns continues to include Environmental, Health & Safety, Product Compliance, global emissions as well as regulatory issues as one of the key aspects of doing business.

After a careful review of our global locations and applicable regulations, Bourns is pleased to report the principles set forth in the Stockholm Convention on Persistent Organic Pollutants (POP), the Minamata Convention and the Basel Convention mentioned above are observed in the countries where Bourns operates (please see list of such locations as of the date of this statement in Attachment A).

Bourns further reports that our products do not contain POP substances prohibited under the European Union's Annex I to Regulation (EU) 2019/1021 and amended 2025/1482/EU.



Al Yost
President and CEO



Yuliya Lyubovnaya
VP, Counsel & Secretary



Marvella Sanchez
Head of Product Compliance

Attachment A

United States of America

Costa Rica

France

Germany

Hungary

Ireland

Italy

Japan

Malaysia

Mexico

People's Republic of China

Philippines

Singapore

Slovenia

Sweden

Switzerland

South Korea

Taiwan

Tunisia

Vietnam

United Kingdom