



Gordon L. Bourns
Chairman of the Board

**Statement of Support
November 2021**

Dear Bourns Employees, Customers and Suppliers,

The Customs Trade Partnership Against Terrorism (“CTPAT”) program is a voluntary supply-chain security program instigated by U.S. Customs and Border Protection to work with US importers of record, exporters, logistic providers and manufacturers to reduce the risks posed to the supply chain from terrorism and other criminal activities.

Bourns, Inc. has been a proud member of CTPAT as an Importer since August 6, 2007. In 2013, our Bourns de Mexico manufacturing facilities in Tijuana and Chihuahua also became members as Foreign Manufacturers and the Tijuana location became a CTPAT certified Highway Carrier in 2014.

To achieve membership, Bourns has successfully met the security standards established by the CTPAT program in the areas of corporate, transportation and physical security. By taking part in the CTPAT program Bourns has strengthened the security of its supply chain and its employees and service providers and other stake holders.

CTPAT responsibilities touch on virtually every department at Bourns and our U.S. offices, including our Riverside, California headquarters, and our two manufacturing facilities in Mexico have each assembled a team of employees from Human Resources, Facilities Management, Environment, Health and Safety, Sales and Logistics, and Information Technology to work together to communicate and implement CTPAT principals throughout our organization. Bourns understands that threats to supply chain security evolve and therefore the teams review and update our security procedures regularly.

Bourns management gives its full support to the CTPAT team and its efforts to ensure that our supply chain and our business remain safe and secure for all Bourns stakeholders.

Best Regards,
BOURNS, INC.

A handwritten signature in cursive script that reads "Gordon L. Bourns".

Gordon L. Bourns
Chairman of the Board